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online learning




GREAT AMERICAN
INSURANCE GROUP

Specialty Human Services

ABUSE, BULLYING AND HARASSMENT (GENERAL)

Foundations in Preventing Abuse in Youth Organizations.....	5
Duty to Report: Mandated Reporter	5
Abuse Risk Management for Volunteers	5
Preventing Sexual Activity between Young Children	5
Preventing Sexual Activity between Adolescents.....	6
Social Media	6
Preventing Bullying in Youth Organizations.....	6
Abuse Prevention Refresher	6
Athlete Protection	7
Preventing Elder Abuse & Neglect.....	7
Recognizing Abuse & Exploitation in Elder-Serving Programs	7
Preventing Abuse Against Adults with Disabilities	7
Mandated Reporting for California Child Care Personnel.....	8
Behavior Management	8
Promoting a Safe Environment – Employee Sexual Harassment Training.....	8
Promoting a Safe Environment – Supervisor Sexual Harassment Training	8
COVID-19 and Maintaining Safety in Virtually-Facilitated Programs	9
Keeping Your YMCA Safe.....	9
Preventing Bullying	9
High Risk Activities: Bathrooms- MiniMinder	9
Mandated Reporters- MiniMinder	9
Identifying Boundary Crossing Behaviors- MiniMinder	9
High Risk Activities: Locker Rooms- MiniMinder	9
High Risk Activities: Overcoming Barriers- MiniMinder	10
High Risk Activities: Transportation- MiniMinder	10
High Risk Activities: Summer Camp- MiniMinder	10
High Risk Activities: Overnight Camp- MiniMinder	10
Summer Refresher- MiniMinder	10
Abuse Risk Management for Supervisors- English and Spanish Versions	10
Reporting inappropriate Behavior	10
Bystander Intervention	10

AQUATICS

Aquatic Safety – Distracted Lifeguarding	11
GREATguard SM Series	11
Testing and Identifying Swimmers.....	11

CAMP SAFETY

Preventing Bullying at Camp	11
Summer Camps – Adopting a Culture of Safety	11
Summer Camps – Golf Carts and Similar Vehicles	12
Keeping Your Camp Safe	12
A Day at Day Camp.....	12
GREATcamp ALIVE Water Smart Camp Counselor – 1 hour.....	12
Archery Range Safety.....	12
Outdoor Archer Safety.....	13
Sun Safety	13
Helping Prevent Food Poisoning at Camp	13

CHURCH SAFETY

Keeping Your Church Safe	13
Preventing Abuse & Exploitation in Pastoral Ministry.....	13

CYBER

Data Protection for Industry and Business	14
---	----

DRIVER SAFETY

Distracted Driving I	14
Distracted Driving II – More Than Just the Cell Phone	14
Hired and Non-Owned Auto	14
Intersection Collisions	14
Rules of the Road	15
Van Operators	15
15 or Fewer Passenger Van Driver Safety	15
Avoiding Slip, Trip & Fall Injuries.....	15
Avoiding Pedestrian Strikes	15
3-Points of Contact.....	16
Avoiding Sprain & Strain Injuries	16
Intersection Awareness	16
Safe Backing	16
Speed Management.....	16
Safe Lane Changes.....	17
SAFR-Defensive Driving Method-Complete Program	17
SAFR-Anticipate Actions.....	17
SAFR-See Hazards.....	17
SAFR-Find Space.....	17
SAFR-React.....	17

DRIVER SAFETY, *continued*

Driving in Fog	18
Safe Turning	18
Driving at Night.....	18
Driving in Wet Weather.....	18
Distracted Driving	18
Space Management.....	19
Work Zone Safe Driving.....	19
Distracted Driving-No Video.....	19
Railroad Crossing Safety	19
SAFR-Train-the-Trainer	19
Accident Scene Procedures.....	20
Safe Transport of Wheelchair Users.....	20
Winter Weather Driving	20
STEPS to Workplace Safety	20

EMPLOYEE DEVELOPMENT

Diversity and Inclusion in the Workplace	21
Establishing Continuity of Operations	21

GENERAL SAFETY

Getting Your Board on Board.....	21
Bloodborne Pathogens	22
Hazard Communications	22
Third Party Risk Transfer	22
Planning For Special Events.....	22
Active Shooter – Run/Hide/Fight	23
Preventing Slips Trips and Falls.....	23
Preventing Slips, Trips, & Falls During Winter Weather	23
Special Event Planning.....	23

PREMISES SAFETY

Fire Safety.....	24
Fire Safety: Evacuation and Procedures.....	24
Emergency Response.....	24
Playground Planning	24

SCHOOL SAFETY

Keeping Your School Safe.....	25
-------------------------------	----

YOUTH SPORTS

Concussions in Youth Sports.....	25
----------------------------------	----

ABUSE, BULLYING AND HARASSMENT (GENERAL)

Foundations in Preventing Abuse in Youth Organizations

45 min – This course replaces Meet SAM and It Happened To Me

Child Sexual Abuse is a significant problem, but it does not have to happen. Training like this is an important step to prevent a child from being abused and suffering adverse effects. In this training you will learn to:

- Identify red-flag behaviors
- Manage high-risk situations
- Respond to and report red-flag behaviors and suspected abuse

Provider: Praesidium

Duty to Report: Mandated Reporter

25 – 45 minutes – All Employees and Volunteers

Adults have a moral responsibility—and in many cases a legal responsibility—to report suspected child abuse or neglect.

Participants learn:

- Why reporting is critical
- What their legal obligation is to report
- What types of conduct must be reported
- How to report
- How to respond if a child discloses abuse or neglect

**PA compliant version also available*

Provider: Praesidium

Abuse Risk Management for Volunteers

25 – 45 minutes – Low Access Volunteers

Volunteers give their precious time to their organization to serve others. They need to know how to protect those they serve from abuse.

Participants learn:

- The facts about sexual abuse
- Steps they can take to keep kids safe
- How to protect themselves from false allegations of abuse

Provider: Praesidium

Preventing Sexual Activity between Young Children

25 – 45 minutes – Employees and Volunteers Protecting Young Children

Statistics show that incidents of sexual acting out between children have increased 300% in recent years.

Participants learn:

- How – and where – sexual activity between children typically occurs
- Steps to prevent sexual activity between children
- How to respond if sexual activity between children occurs

Provider: Praesidium

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Preventing Sexual Activity between Adolescents

25 – 45 minutes – Employees and Volunteers Protecting Adolescents

When adolescents bully or act out sexually with one another, these behaviors not only violate policy, they can become abusive.

Participants learn:

- What peer pressure and bullying can do to influence sexual behavior in adolescents
- Where sexual behavior between adolescents is likely to occur
- Steps they can take to prevent sexual activity between adolescents
- How to respond if sexual activity between adolescents occurs

Provider: Praesidium

Social Media

25 – 45 minutes – Employees and High Access Volunteers

Social media increases opportunities for sexual abusers to communicate with their intended victims.

Participants learn:

- The different types of abuse risks that organizations face
- How to educate parents and youths on healthy social media use
- How to protect themselves from false allegations of abuse
- How to respond to warning signs and incidents of abuse

Provider: Praesidium

Preventing Bullying in Youth Organizations

25 – 45 minutes – Employees and High Access Volunteers

Bullying, in some way, is a part of everybody's childhood memories. However, the severity of recent bullying incidents has shown that bullying can no longer be a "normal" part of growing up.

Participants learn:

- What bullying is
- How bullying happens
- The impact of bullying
- What they can do to stop bullying
- What to do if they are a supervisor

Provider: Praesidium

Abuse Prevention Refresher

25 – 45 minutes – Employees and High Access Volunteers

Once employees and volunteers know the basics about preventing abuse in their organization, it's time for real – life application.

Participants learn:

- The importance of acting on warning signs, and how to do so
- How to keep themselves and co-workers safe from false allegations
- How to apply their knowledge to real-life scenarios

Provider: Praesidium

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Athlete Protection

25 – 45 minutes – Coaches and Others Protecting Athletes

This course teaches coaches and other adults who work in youth sports how to keep athletes safe.

Participants learn:

- Types of offenders and how they operate
- Scope and effects of abuse in sports and how to maintain a healthy coach-athlete relationship
- High-risk situations and how to manage them
- How to report abuse and red-flag behaviors
- How to protect against false allegations of abuse

Provider: Praesidium

Preventing Elder Abuse & Neglect

25 – 45 minutes – Employees and Volunteers Protecting Elders

It's hard to believe that anyone would hurt the elderly. Fortunately, federal and state laws and regulations help protect vulnerable adults from abuse.

Participants learn:

- Facts about abuse and neglect
- How to recognize risk factors, warning signs, and red-flag behaviors
- Steps to take to keep residents safe
- Steps to protect care givers from false allegations
- Steps administrators can take to prevent abuse and neglect

Provider: Praesidium

Recognizing Abuse & Exploitation in Elder-Serving Programs

25 – 45 minutes – Employees and Volunteers Protecting Elders

As an employee or volunteer with an elder-serving program, you provide a valuable service to those in your care.

Participants learn:

- Types of elder abuse and exploitation
- How to recognize the risk factors and warning signs of abuse and exploitation
- How to establish good relationships and provide appropriate care to the elderly
- How to protect oneself from false allegations of abuse and exploitation
- How to report suspected abuse, neglect, and exploitation

Provider: Praesidium

Preventing Abuse Against Adults with Disabilities

25 – 45 minutes – Employees and Volunteers Protecting Adults with Disabilities

Providing care to people with disabilities is rewarding and challenging work. However, some caregivers psychologically abuse, physically abuse, steal from those they care for, and some even sexually abuse people in their care.

Participants learn:

- Facts about abuse of people with disabilities
- Characteristics of potential victims
- Awareness of potential abusers and high – risk environments
- Steps to keep clients safe
- How to prevent false allegations

Provider: Praesidium

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Mandated Reporting for California Child Care Personnel

25 – 45 minutes – Childcare Employees and Volunteers in California

This course provides an overview of the significant definitions, requirements, and protections of the California Child Abuse & Neglect Reporting Act (CANRA). Approved by the State of California Department of Social Services, this course meets the training requirements added to Health and Safety Code Section 1596.8662 by Assembly Bill 1207.

Participants learn:

- What the law requires of you as a mandated reporter
- How to spot indicators of possible child abuse or neglect
- How to talk to children about suspected abuse
- How to make a report
- What happens after a report is filed
- Special issues related to child abuse reporting for childcare providers

Provider: Praesidium

Behavior Management

25 – 45 minutes – Teachers, Counselors and Caregivers

Teachers, counselors, and caregivers face a daily challenge of influencing and responding to the behavior of the youths in their care. By using basic techniques to teach appropriate behaviors and eliminate negative behaviors, adults can create a positive, productive environment in the organization.

Participants learn:

- Behavior management basics
- What to do when nothing else works
- How to determine if a youth should be removed from the program
- Tips for self-management

Provider: Praesidium

Promoting a Safe Environment – Employee Sexual Harassment Training

25 – 45 minutes – All Employees

All employees want to work in an environment free of sexual harassment.

Participants learn:

- How to recognize different types of harassment
- How to determine if a situation is or is not sexual harassment
- How to prevent and respond to sexual harassment

**CA, IL, NY, CO, CT, DE, ME, WA, and Chicago compliant versions also available*

Provider: Kantola

Promoting a Safe Environment – Supervisor Sexual Harassment Training

45 min (SUPERVISORS ONLY)

Supervisors play an important role in complying with employment laws and encouraging a positive workplace environment.

Participants learn:

- What constitutes workplace discrimination, harassment, and retaliation
- What the law requires of supervisors to prevent, stop, and respond to discrimination, harassment, and retaliation
- What supervisors should do if they are accused of discrimination, harassment, or retaliation

**CA, IL, NY, CO, CT, DE, ME, WA, and Chicago compliant versions also available*

Provider: Kantola

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

COVID-19 and Maintaining Safety in Virtually-Facilitated Programs**30 minutes**

Due to COVID-19, more organizations are providing virtually-facilitated programming than ever. This course will empower you to prevent abuse at your organization by helping you to understand the problem, learn how offenders operate, provide guidelines for boundaries in virtual programmings, assist with providing information to youths and parents/guardians, and explain how to respond to inappropriate behaviors or suspicion of abuse.

*Provider: Praesidium***Keeping Your YMCA Safe****25 – 45 minutes**

Ys build strong kids, strong families, and strong communities. But to do so, your employees must have the skills and knowledge to keep those in your care safe from offenders.

Participants will learn:

- Six potentially dangerous situations at Ys
- When, where and by whom child abuse is most likely to occur
- Four steps to take to keep

*Provider: Praesidium***Preventing Bullying****2 minutes – Employees and High Access Volunteers**

Bullying is becoming more and more common across many youth organizations. Whether it is physical abuse, mental abuse, or cyberbullying, follow these “Safe Play” facts to help reduce the chances of an event occurring at your organization.

*Provider: Praesidium***High Risk Activities: Bathrooms- MiniMinder****5 minutes- Employees and High Access Volunteers**

Bathrooms are considered high-risk locations because they are difficult to restrict. It is important to have strategies in place to keep youth safe when visiting the bathroom.

*Provider: Praesidium***Mandated Reporters- MiniMinder****5 minutes- All Employees and Volunteers**

As a mandatory reporter, you are required by law to report suspected or known abuse. Learn about what this means and what your responsibilities as a mandated reporter are.

*Provider: Praesidium***Identifying Boundary Crossing Behaviors- MiniMinder****3 minutes- Employees and Volunteers Protecting Children**

You have a responsibility to keep the youth members of your organization safe by identifying and responding to warning signs or boundary violations. Find out what the warning signs are and how to respond to them.

*Provider: Praesidium***High Risk Activities: Locker Rooms- MiniMinder****3 minutes- Employees and High Access Volunteers**

Locker rooms make it challenging to restrict access, privacy, and control. However, there are actions you can take to reduce the risk.

*Provider: Praesidium***ABUSE, BULLYING AND HARASSMENT (GENERAL)****AQUATICS****CAMP SAFETY****CHURCH SAFETY****CYBER****DRIVER SAFETY****EMPLOYEE DEVELOPMENT****GENERAL SAFETY****PREMISES SAFETY****SCHOOL SAFETY****YOUTH SPORTS**

High Risk Activities: Overcoming Barriers- MiniMinder**3 minutes- Employees and Volunteers Protecting Children**

Saying something and reporting red-flag or boundary-crossing behaviors isn't always easy, but it is crucial in keeping children safe. It is important to overcome the barriers to reporting and speaking up about dangerous behavior.

Provider- Praesidium

High Risk Activities: Transportation- MiniMinder**3 minutes- Employees and Volunteers Protecting Youth**

When traveling with youth in cars, buses, or other vehicles, it is important not to let your guard down. It is your responsibility to ensure all youth in your care are safe.

Provider: Praesidium

High Risk Activities: Summer Camp- MiniMinder**3 minutes- Counselors and Others Protecting Youth**

Camps can present opportunities for high-risk situations, making youths more vulnerable to being abused. Find out how you can keep your campers safe.

Provider: Praesidium

High Risk Activities: Overnight Camp- MiniMinder**3 minutes- Counselors and Others Protecting Youth**

Children are at an increased risk for abuse at overnight camps. Luckily, there are guidelines that you can follow to ensure camper safety.

Provider: Praesidium

Summer Refresher- MiniMinder**20 minutes- Employees, Volunteers, Counselors and Others Protecting Youth**

For many organizations, the summer months can be the busiest time of the year. This can also be when we see the most abuse-related incidents. Learn about the top 5 monitoring and supervising strategies to keep your organization safe this summer.

Provider: Praesidium

Abuse Risk Management for Supervisors- English and Spanish Versions**1 hour- Supervisors**

As a supervisor, you have a critical role to play in abuse risk management at your organization. To protect your organization, you need to be aware of how abuse and false allegations of abuse occur and be prepared to respond quickly and appropriately to red flag.

Provider: Praesidium

Reporting inappropriate Behavior**3 minutes- Employees and Volunteers**

Learn about the importance of supervision and the proper way to report behaviors that are prohibited under your organizational policy.

Provider: Great American

Bystander Intervention**1 hour- Employees and Volunteers**

This course will cover:

- Steps of Bystander Intervention
- The Four D's
- Practice

Provider: Kantola

ABUSE, BULLYING AND HARASSMENT (GENERAL)**AQUATICS****CAMP SAFETY****CHURCH SAFETY****CYBER****DRIVER SAFETY****EMPLOYEE DEVELOPMENT****GENERAL SAFETY****PREMISES SAFETY****SCHOOL SAFETY****YOUTH SPORTS**

AQUATICS

Aquatic Safety – Distracted Lifeguarding

3 minutes – Lifeguards

Lifeguards must train themselves to stay focused and respond immediately to any aquatic event. Here are eight tips to make the “Safe Play” when it comes to staying focused while on duty.

Provider: Great American

GREATguardSM Series

Times to complete each level range from 50minutes – 1hr 30 minutes – Lifeguards, Aquatic Directors, Branch Directors

- GREATguardSM Level 1: Lifeguard Wellness, Preparation, Drowning 101, Surveillance
- GREATguardSM Level 2: Rotations, Distractions, Investigating, Hesitation + Decision Making
- GREATguardSM Level 3: EAPs, Critical Skill Review, Drowning Contributing Factors
- GREATleaderSM Level 1: Improving Lifeguard Performance / Coaching + Leadership Role
- GREATleaderSM Level 2: Zone Certification / Staffing
- GREATleaderSM Level 3: Inservice / Auditing / Documentation
- Executive Leadership in Aquatics Training
- GREAT Swim Instructors Level 101: Safety Considerations and Teaching Tips and Strategies
- GREAT Swim Instructors Level 102: Drowning, Emergency Equipment, and Water Related First Aid

Provider: Alive Solutions

Testing and Identifying Swimmers

5 minutes- Coaches, Lifeguards, and Others Protecting Swimmers

Swim testing is crucial in order to keep swimmers safe. This course will go through some ‘safe steps’ to test and segment the swimmers at your organization.

Provider: Great American

CAMP SAFETY

Preventing Bullying at Camp

3 minutes – Employees, Camp Counselors, and High Access Volunteers

Camp can be a great way for kids to make friends and enjoy the outdoors this summer. However, bullying has become widespread in the United States and up to 20% of high schoolers reported being bullied at school last year. Follow these 5 steps to minimize bullying at your camp.

Provider: Great American

Summer Camps – Adopting a Culture of Safety

3 minutes – Camp Counselors

Welcome to camp! We look forward to having you as a camp counselor this summer and to make the most out of camp this year, it is important to adopt a culture of safety. Here are ten ways make sure safety becomes a part of your routine.

Provider: Great American

ABUSE, BULLYING AND HARASSMENT (GENERAL)

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Summer Camps – Golf Carts and Similar Vehicles**3 minutes – Cart Operators at Camps**

From moving equipment to keeping grounds maintained and transporting campers, golf carts and similar vehicles are used in a variety of ways. Golf carts can also be extremely dangerous when used in an unsafe manner. Here are 9 tips to make the Safe Play when it comes to golf cart safety.

Provider: Great American

Keeping Your Camp Safe**25 – 45 minutes – Counselors and Others Protecting Campers**

Camp can be a wonderful experience for kids – but not if they are abused by a counselor or a peer.

Participants learn:

- Abuse risks at a residential camp
- Six locations where abuse is most likely to happen at a residential camp
- How all employees and volunteers can make a difference

Provider: Praesidium

A Day at Day Camp**25 – 45 minutes – Counselors and Others Protecting Swimmers**

This course spotlights various activities and associated risks in a typical day at camp.

Participants learn:

- How to keep day campers safe from sexual abuse
- How to protect themselves from false allegations of abuse
- How to identify and manage high-risk situations at day camp
- What to do if they see something suspicious or inappropriate

Provider: Praesidium

GREATcamp ALIVE Water Smart Camp Counselor – 1 hour

- Learn about a camp counselors role at the pool. Including:
- Acknowledging the risk associated with aquatic activities
- Layer with smart circles of safety – Take a look at the outer circles of Awareness and response and the inner circles of Mindset, Skillset, and Toolset
- Intentional Approach – The problem with making assumptions
- Vigilant Supervision
- Expect and Respond

Provider: Alive Solutions

Archery Range Safety**1 minutes 30 sec – Camp Counselors**

It is important to recognize that safety should remain the number one priority while at the archery range. Fortunately, if you take the appropriate precautions and follow established policies and procedures, most serious losses are controllable. Follow these 7 tips to make the safe play on the range.

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Outdoor Archer Safety**2 minutes – Camp Counselors**

Summer camp is for making fun memories and learning new skills such as archery. While on the range, safety should be the culture every archer adopts. Follow these 10 tips to make the safe play when it comes to archer safety.

Provider: Great American

Sun Safety**3 minutes – Camp Counselors**

Summer camp can provide ample opportunity to enjoy the outdoors. Too much exposure to ultraviolet (UV) light from the sun, however, can cause skin cancer. Fortunately, it is possible to be outside while taking steps to help avoid dangerous exposure levels to UV light.

Provider: Great American

Helping Prevent Food Poisoning at Camp**3 minutes – Camp Counselors**

Food poisoning can not only ruin camp for participants, but it can also lead to deadly consequences. Luckily, it is preventable by maintaining a healthy kitchen environment. Help prevent food poisoning at your camp by following these 6 “Safe Play” Steps.

Provider: Great American

CHURCH SAFETY**Keeping Your Church Safe****25 – 45 minutes – Employees and Volunteers Protecting Parishioners**

Church staff are entrusted to protect their congregants.

Participants learn:

- Five specific actions to keep children safe
- The importance of keeping a watchful eye
- What to do in the case of suspicious behaviors
- How to respond to inappropriate behavior

Provider: Praesidium

Preventing Abuse & Exploitation in Pastoral Ministry**25 – 45 minutes – Pastors**

When a pastoral relationship becomes sexualized or exploitative, it is harmful to the individuals involved, their families, and to the people in the church.

Participants learn:

- Effects of sexual abuse and exploitation
- Factors that contribute to abuse and exploitation
- Types of offenders
- Red flags in abuse and exploitation
- How to prevent and respond to abuse and exploitation

Provider: Praesidium

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

CYBER

Data Protection for Industry and Business

19 minutes – All Employees

Companies rely on a significant amount of digital data in order to function, and the security of that data can be vital. Emails, documents, and even communications through social media can put a company at risk in unexpected ways. Because there is so much data, and because it's difficult to specifically predict what data is sensitive and how it could be harmful, it is best to have some general data protection methods in place. This course is designed to provide workers with recommended procedures for protecting company data, including the creation of secure passwords and strategies for avoiding social engineering and phishing attacks. This course is designed for all workers in any industry.

Provider: SafetySkills

DRIVER SAFETY

Distracted Driving I

10 – 15 minutes – Drivers

This course will help drivers:

- Identify different types of distractions while driving
- Become aware of company policy regarding distracted driving
- Avoid common distractions

Provider: SafetyFirst

Distracted Driving II – More Than Just the Cell Phone

10 minutes – Drivers

This course will help drivers:

- Keep aware of their surroundings and staying focused on driving
- Understand how to avoid conversations that take their eyes off the road
- Minimize eating and personal needs before getting in the wheel

Provider: SafetyFirst

Hired and Non-Owned Auto

3 minutes

Your organization may rely on your employees or volunteers to run errands on your behalf, transport goods, or even transport clients. It is important that you have policies in place to adequately protect yourself and those around you.

Provider: Great American

Intersection Collisions

10 minutes – Drivers

This course will help drivers:

- Minimize distractions when approaching an intersection
- Slow down and being prepared to stop
- Follow the rule of who has “the right of way”
- Check for on-coming traffic and pedestrians before going through an intersection

Provider: SafetyFirst

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Rules of the Road**10 minutes – Drivers**

This course will help drivers:

- Follow the rules
- Use their turn signals in advance
- Never assume they have the right of way
- Move the right for emergency vehicles

Provider: SafetyFirst

Van Operators**10 minutes – Drivers who Operate Passenger Vans**

This course will help drivers:

- Scan the area for pedestrians, bicycles, and children before leaving
- Checking vehicle height for sufficient clearance
- Driving cautiously
- Wheelchair operation

Provider: SafetyFirst

15 or Fewer Passenger Van Driver Safety**20 minutes – Drivers who Operate Passenger Vans**

Many employers, churches, schools, and other groups transport people in passenger vans that can hold up to 15 people, including the driver. Vans size and unique characteristics can pose risks to inexperienced drivers, as well as to vehicles and pedestrians around them.

This course helps drivers:

- Identify the hazards of driving passenger vans
- Identify required practices before driving passenger vans
- Identify safe practices while driving passenger vans

Provider: SafetyFirst

Avoiding Slip, Trip & Fall Injuries**9 minutes- Drivers**

This course will review the role slips, trips, and falls play in multiple modes of transportation and work environments. At the conclusion of the course, the user will know:

- STEPS to workplace safety
- Understand ways to avoid slip, trip, and fall injuries.

Provider: Great American

Avoiding Pedestrian Strikes**12 minutes- Drivers**

This course will review the role pedestrian strikes play in multiple modes of transportation. At the conclusion of the course, the user will know:

- The potential consequences of pedestrian strikes
- Identify higher-risk areas for pedestrian strikes
- Be able to identify situations that can increase the risk of pedestrian strikes
- Recognize unsafe behaviors that lead to pedestrian strikes
- Know safety tips that can help avoid pedestrian strikes

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)****AQUATICS****CAMP SAFETY****CHURCH SAFETY****CYBER****DRIVER SAFETY****EMPLOYEE DEVELOPMENT****GENERAL SAFETY****PREMISES SAFETY****SCHOOL SAFETY****YOUTH SPORTS**

3-Points of Contact

8 minutes- Drivers

This course will review the role 3-points of contact play in multiple modes of transportation and work environments. At the conclusion of the course, the user will:

- Understand the common injuries that can often be prevented by using three points of contact
- Know what 3-points of contact means and how to properly use it
- Recognize the preparation needed before using the three points of contact
- Know the techniques for using three points of contact

Provider: Great American

Avoiding Sprain & Strain Injuries

9 minutes- Drivers

This course will review the role sprains and strains play in multiple modes of transportation and work environments. At the conclusion of the course the user will:

- Know the STEPS to workplace safety
- Understand what sprains and strains are, what causes injury, and safety tips to avoid injury.

Provider: Great American

Intersection Awareness

10 minutes- Drivers

This course will review the role intersection awareness plays in multiple modes of transportation. At the conclusion of the course, the user will:

- Understand components of intersection navigation
- Identify the top reasons for intersection crashes
- Know the dos and don'ts when navigating intersections

Provider: Great American

Safe Backing

6 minutes- Drivers

This course will review the role safe backing plays in multiple modes of transportation. At the conclusion of the course, the user will understand:

- Why backing accidents occur
- Backing avoidance techniques
- Safe backing practices

Provider: Great American

Speed Management

9 minutes- Drivers

This course will review the role speed management plays in multiple modes of transportation. At the conclusion of the course, the user will understand:

- Speed management
- Speeding myths
- Benefits of proper speed management
- Causes and effects of speeding
- Speed management techniques

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Safe Lane Changes**10 minutes- Drivers**

This course will review the role safe lane changes play in multiple modes of transportation. At the conclusion of the course, the user will understand:

- What constitutes a lane change
- Common causes of lane changes
- Situations for increased awareness
- Lane-change best practices

Provider: Great American

SAFR-Defensive Driving Method-Complete Program**35 minutes- Drivers**

This course will review the SAFR Defensive Driving Method. At the conclusion of the course, the user will understand:

- Defensive driving
- Hazards
- The SAFR acronym and how the application of its principles results in driving defensively

Provider: Great American

SAFR-Anticipate Actions**8minutes- Drivers**

SAFR Defensive Driving Method technique includes 4 principles: See Hazards, Anticipate Actions, Find Space, and React. This course will review the Anticipate Actions principle. At the conclusion of the course the user will understand how to anticipate the actions of others and changing situations, which can prepare you to make safe driving decisions.

Provider: Great American

SAFR-See Hazards**8 minutes- Drivers**

SAFR Defensive Driving Method technique includes four principles: See Hazards, Anticipate Actions, Find Space, and React. This course will review the See Hazards principle. At the conclusion of the course, the user will understand how to identify potential hazards before they become a danger.

Provider: Great American

SAFR-Find Space**8 minutes- Drivers**

SAFR Defensive Driving Method technique includes four principles: See Hazards, Anticipate Actions, Find Space, and React. This course will review the Find Space principle. At the conclusion of the course, the user will understand how to find space and manage it so you have time to react to potential dangers.

Provider: Great American

SAFR-React**6 minutes- Drivers**

SAFR Defensive Driving Method technique includes four principles: See Hazards, Anticipate Actions, Find Space, and React. This course will review the React principle. At the conclusion of the course, the user will understand how to respond early and often to constantly changing situations.

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)****AQUATICS****CAMP SAFETY****CHURCH SAFETY****CYBER****DRIVER SAFETY****EMPLOYEE DEVELOPMENT****GENERAL SAFETY****PREMISES SAFETY****SCHOOL SAFETY****YOUTH SPORTS**

Driving in Fog**5 minutes- Drivers**

This course will review techniques to increase safety while driving in fog. At the conclusion of the course, the user will understand how to prepare to drive in fog and Strategies for driving in fog.

Provider: Great American

Safe Turning**10 minutes- Drivers**

This course will review the role of safe turning practices in multiple modes of transportation. At the conclusion of the course, the user will understand common causes of turning accidents and techniques to safely negotiate turns.

Provider: Great American

Driving at Night**8 minutes- Drivers**

This course will review the role driving at night plays in multiple modes of transportation. At the conclusion of the course, the user will understand:

- Common causes of accidents
- Preparing for driving at night
- Safety tips for driving at night

Provider: Great American

Driving in Wet Weather**9 minutes- Drivers**

This course will review the role driving in wet weather plays in multiple modes of transportation. At the conclusion of the course, the user will understand:

- Common causes of accidents due to wet weather
- Preparing for wet weather driving
- Safety tips for wet-weather driving

Provider: Great American

Distracted Driving**16 minutes- Drivers**

This course will review distracted driving and ways to reduce it. The course also includes an impactful 10-minute video created by the Minnesota Department of Public Safety, which tells the story of a fatal commercial motor vehicle accident. At the conclusion of the course, the user will understand:

- Distracted driving and its impact on safety
- Common distractions
- Factors that influence distracted driving
- Techniques to reduce distracted driving

Provider: Great American

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Space Management

10 minutes- Drivers

This course will review the role space management plays in multiple modes of transportation. At the conclusion of the course, the user will understand:

- The importance of space management
- Techniques to manage space around their vehicle

Provider: Great American

Work Zone Safe Driving

6 minutes- Drivers

This course will review the role driving in work zones plays in multiple modes of transportation. At the conclusion of the course, the user will understand:

- Common causes and types of accidents
- Driving in work zones
- Safety tips while driving in work zones

Provider: Great American

Distracted Driving-No Video

7 minutes- Drivers

This course will review distracted driving and ways to reduce it. At the conclusion of the course, the user will understand:

- Distracted driving and its impact on safety
- Common distractions
- Factors that influence distracted driving
- Techniques to reduce distracted driving

Provider: Great American

Railroad Crossing Safety

12 minutes- Drivers

This course will cover the role of railroad crossings, the dangers associated with crossings, and best practices for navigating crossings. At the conclusion of the course, the user will know:

- Types of RR Crossings
- Understand different RR warning signs and devices,
- Understand proper procedures at RR crossings, and
- Understand additional safety guidance

Provider: Great American

SAFR-Train-the-Trainer

15 minutes- Drivers

This course has been designed as a train-the-trainer course and is intended for driver trainers and leaders who will administer SAFR behind-the-wheel defensive driving training. Prior to completing this course, it is vital that driver trainers and leaders complete the SAFR Defensive Driving Method-Complete Program, which will provide a foundation for the four defensive driving keys. At the conclusion of the course, the user will:

- Understand the SAFR training process.
- Know the key responsibilities of a trainer.
- Understand how to apply training tips and coaching guidance

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Accident Scene Procedures**7 minutes- Drivers**

This course will cover what to do in the event of a motor vehicle accident. At the conclusion of the course, the user will know:

- The first steps to protect themselves, others and the scene of an accident
- Important information to gather
- Tips for what not to do when you are involved in an accident

Provider: Great American

Safe Transport of Wheelchair Users**15 minutes- Drivers**

This course will cover the role Safe Transport of Wheelchair Users plays in multiple modes of transportation. At the conclusion of the course, the user will know:

- The definition of a wheelchair,
- Why injuries can occur during transport,
- The importance of planning,
- Loading, unloading, and securement safety practices,
- Safe transportation, and
- Injury prevention tips for transportation providers.

Provider: Great American

Winter Weather Driving**15 minutes- Drivers**

This course will cover the role Winter Weather Driving plays in multiple modes of transportation. At the conclusion of the course, the user will understand:

- Pre-trip planning and vehicle checks,
- Driving defensively in winter weather,
- Vehicle control, and
- Winter weather safe driving tips.

Provider: Great American

STEPS to Workplace Safety**8 minutes- Drivers**

This course will cover the role STEPS plays in multiple modes of transportation and work environments. At the conclusion of the course, the user will understand:

- The definition of a hazard.
- Understand the STEPS acronym and how its principles will help individuals approach job tasks safely.

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)****AQUATICS****CAMP SAFETY****CHURCH SAFETY****CYBER****DRIVER SAFETY****EMPLOYEE DEVELOPMENT****GENERAL SAFETY****PREMISES SAFETY****SCHOOL SAFETY****YOUTH SPORTS**

EMPLOYEE DEVELOPMENT

Diversity and Inclusion in the Workplace

40 minutes – All Employees

Diversity and inclusion play important roles in the modern workplace. Employers with diverse and inclusive workforces see increased productivity and customer satisfaction. Employees at these organizations generally earn more money, feel more valued, and are comfortable disagreeing with colleagues. Employees who complete this course should be able to identify the definitions of diversity and inclusion, why they are important in the workplace, and what U.S. laws are in place to ensure diversity and inclusion. They should also be able to identify methods you can use to be inclusive in the workplace. This course is presented in English and Spanish.

Provider: SafetySkills

Establishing Continuity of Operations

17 minutes – Risk Managers, Safety Managers, or Project Managers

Participants learn about the following concepts:

- Asses how the organization functions
- Identify suppliers, shippers, resources, and other businesses the company interacts with daily.
- Plan what course of action to take if the building, facility, or store is not accessible.
- Planning for payroll continuity.
- Coordinating Resources.
- Review of emergency plans.

Provider: Great American

GENERAL SAFETY

Getting Your Board on Board

25 – 45 minutes – Board Members

As a member of the Board of Directors, the ultimate responsibility for the protection of children in your organization rests with you. You establish policy, monitor compliance with policy, allocate resources for safety, and by your very presence, vouch that your organization is a safe place for children.

Participants learn:

- Effects of abuse
- Types of offenders
- Programs at high risk
- Five steps board members can take to increase safety

Provider: Praesidium

ABUSE, BULLYING AND
HARASSMENT (GENERAL)

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Bloodborne Pathogens

25 – 45 minutes – All Employees and Volunteers

Bloodborne pathogens cause diseases that are difficult to treat and cannot be cured. That is why it is so important to know how to reduce the risk of contracting a bloodborne disease.

Participants learn:

- What bloodborne pathogens are
- Standards businesses must follow
- How bloodborne pathogens might enter one's body
- Common exposures that could occur at an organization
- The three most common diseases caused by bloodborne pathogens
- How to protect themselves from bloodborne pathogens
- What to do if they are exposed to bloodborne pathogens

Provider: SafetySkills

Hazard Communications

40 minutes

The training covers:

- What is a hazardous chemical?
- How hazardous chemicals affect the body
- Different types of hazardous chemicals
- Understanding product labels and pictograms
- Understanding data safety sheets
- Protecting yourself from hazardous chemicals

Provider: Great American

Third Party Risk Transfer

17 minutes

This training is intended for risk managers, safety managers and officers. The course covers:

- Why Risk Transfer is Needed
- What is Risk Transfer
- Best Practices for Risk Transfer

Provider: Great American

Planning For Special Events

25 minutes

This course is designed for Risk Managers and those involved in planning events such as officers and project managers.

Discussion topics include:

- Case studies from past events
- Best practices for managing special events
- Planning resources

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

Active Shooter – Run/Hide/Fight**15 minutes – All Employees**

Active shooter incidents have become a growing source of concern in recent years. By their nature these situations are unpredictable and chaotic, making it difficult for employers to prepare. Even though the odds of an active shooter event occurring in the workplace are low, fears about these situations can lower employee morale and create anxiety and uncertainty for your staff. The Department of Homeland Security (DHS) and the Federal Emergency Management Agency (FEMA) recommend active shooter training for all employees to help counter these fears, and to reinforce a “whole community” approach to preventing and responding to workplace violence. Training helps employees feel prepared and empowered to respond quickly if an active shooter situation occurs on the job. This course is designed to help learners in any industry recognize recommended actions to take during an active shooter event, as well as common secondary concerns such as providing first aid for common injuries and communicating with emergency responders. This course focuses on the Run, Hide, Fight program for reacting to an active shooter situation. While Run, Hide, Fight is a good set of guidelines for active, healthy adults, it may not be suitable for all people in all situations. SafetySkills assumes no liability for any injuries or damage that could occur while attempting these techniques. This course is presented in English, Spanish, and Polish.

*Provider: SafetySkills***Preventing Slips Trips and Falls****12 minutes – All Employees**

Participants learn:

- Why are Slips, Trips & Falls a Concern?
- Most Common Causes
- Best Practices for Controlling Exposures

*Provider: Great American***Preventing Slips, Trips, & Falls During Winter Weather****3 minutes – All Employees**

Snow can be a beautiful part of winter, but it can also be dangerous. Protect your community members by following these safe steps on preventing slips, trips & falls during winter weather.

*Provider: Great American***Special Event Planning****20 minutes – Risk Managers, Safety Managers, and Project Managers**

Participants learn:

- Case Studies from past events
- Best practices for managing special events.
- Planning resources

*Provider: Great American***ABUSE, BULLYING AND HARASSMENT (GENERAL)****AQUATICS****CAMP SAFETY****CHURCH SAFETY****CYBER****DRIVER SAFETY****EMPLOYEE DEVELOPMENT****GENERAL SAFETY****PREMISES SAFETY****SCHOOL SAFETY****YOUTH SPORTS**

PREMISES SAFETY

Fire Safety

25 – 30 minutes – All Employees

Fires are one of the most common emergencies to contend with in workplaces and can be one of the most harmful if not dealt with properly. This course will give employees the knowledge to safely react and respond to a fire emergency in their workplace.

Participants learn:

- Your responsibilities in a fire emergency
- How to identify different alarm signals
- Evacuation routes and procedures
- Fire extinguisher use

Provider: SafetySkills

Fire Safety: Evacuation and Procedures

5 minutes – All Employees

This course is a segment of the Fire Safety course, intended for employees who are required to understand their responsibilities in a fire emergency. The focus is on evacuation and procedure during a fire emergency.

Provider: SafetySkills

Emergency Response

24 minutes

Unexpected emergencies can happen anytime, anyplace. While we can't control when and where life-threatening emergencies happen, being prepared can minimize property damage and will greatly reduce the chances of serious injuries or death. This course will teach the average employee the basics of what they should do in case of an emergency in the workplace.

Provider: SafetySkills

Playground Planning

50 minutes

This training gives an overview of best practices to manage the risks of choosing building materials and operating a playground on your premises. Topics include:

- The history of playgrounds and playground safety standards
- Standards of care
- Design, selection and installation issues
- Injury and claims information
- Common hazards and maintenance issues
- Record keeping

Provider: Great American

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

SCHOOL SAFETY

Keeping Your School Safe

25 – 45 minutes – Teachers and Others Protecting Students

Parents send their children to school to have fun, meet challenges, make friends, practice skills, and learn. They also expect them to be safe.

Participants learn:

- When, where, and by whom child abuse is most likely to occur at school
- Specific steps to take to keep children safe at school
- How to prevent false allegations of abuse

Provider: Praesidium

YOUTH SPORTS

Concussions in Youth Sports

40 minutes

This course covers:

- What is a concussion?
- How to recognize the signs and symptoms associated with concussions.
- Keys to minimizing the risk of young athletes sustaining concussions.
- Steps for dealing with a suspected concussion.
- When it's safe to allow a player who has suffered a concussion to return to play; and the steps to recovery.user will understand:

Provider: NAYS

**ABUSE, BULLYING AND
HARASSMENT (GENERAL)**

AQUATICS

CAMP SAFETY

CHURCH SAFETY

CYBER

DRIVER SAFETY

EMPLOYEE DEVELOPMENT

GENERAL SAFETY

PREMISES SAFETY

SCHOOL SAFETY

YOUTH SPORTS

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