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| INSERT COMPANY LOGO |

**Abuse Prevention – Allegations of Abuse Sample Questions**

Organization: Division:

Department: Date Completed:

Completed by:

*The following is intended to be sample questions for use be the person gathering information regarding an allegation of abuse and not a formal incident report.*

**Information About the Credibility of the Allegation**

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| Question | Response |
| Can it be established that there were opportunities for the events to occur as described by the alleged survivor? |  |
| Is the alleged survivor able to produce evidence that had been described in the allegation? |  |
| Which pieces of information of the alleged survivor’s story are verifiable and how are they verifiable? |  |
| Were the alleged survivor’s descriptions of events consistent whenever they told them? |  |
| Have others who have witnessed interactions between the alleged survivor and the alleged perpetrator found those interactions to be inappropriate? |  |
| What motivation might the alleged survivor have for making a false allegation? |  |

**Additional Notes:**

**Information About the Credibility of the Alleged Perpetrator’s Denial**

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| --- | --- |
| Question | Response |
| Do they adequately explain their relationship with the alleged survivor? |  |
| Were their answers to the interview questions convincing? |  |
| Do they provide a convincing explanation of events? |  |
| Is the alleged perpetrator’s explanation verifiable? |  |
| Can the allegation be corroborated in any way? |  |
| Did the alleged perpetrator violate policies? |  |
| Has the alleged perpetrator violated policies related to appropriate and inappropriate boundaries with participants in the past? |  |

**Additional Notes:**

**Can it be established that there were opportunities for the events to occur as described by the alleged survivor?**

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| Question | Response |
| Can staff account for the alleged survivor’s interactions? |  |
| Has the alleged survivor been involved in previous incidents? |  |
| What activities was the alleged survivor participating in? |  |
| Were the policies and procedures being followed? |  |
| Were staff adequately supervising participants? |  |
| Have the participants been involved in previous incidents? |  |
| If so, how were these resolved? |  |
| Was the corrective action adequate? |  |
| Did the alleged survivor exhibit any warning signs that would have made this incident foreseeable? |  |

**Additional Notes:**

**Did staff have any concerns regarding the interactions between the alleged perpetrator and participants?**

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| Question | Response |
| If so, did they ever report these to a supervisor? |  |
| If not, what was the barrier to reporting their concerns? |  |
| If so, how did the supervisor respond to the complaint? |  |
| Did the alleged perpetrator demonstrate red-flag behaviors and/or characteristics of a potential offender? |  |
| Did the hiring manager follow all screening and selection procedures?If so, were any red flags identified?If so, how did they factor into the final decision to hire? |  |
| Did the alleged perpetrator adhere to policies related to abuse prevention?If not, was there corrective action?If not, what was the barrier to providing corrective action? |  |

**Additional Notes:**

**Was the alleged perpetrator’s program/site adequately supervised?**

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| Question | Response |
| Was the alleged perpetrator adequately supervised? |  |
| How was the original allegation/complaint responded to? |  |

**Additional Notes:**